

**THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
2012-2013 SCHOOL YEAR**

Board Approved:

SSP-4 Custodial Salary Lane with Shift Differentials / Various Classifications

Step	Custodial			Head Cust. - Small Sch			Head Cust.-Large Sch			Head Cust.-Senior		
	Shift			Shift			Shift			Shift		
	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd
0	11.26	11.82	12.39	12.95	13.60	14.25	14.64	15.37	16.10	15.20	15.96	16.72
1	11.43	12.00	12.57	13.14	13.80	14.45	14.86	15.60	16.35	15.43	16.20	16.97
2	11.58	12.16	12.74	13.32	13.99	14.65	15.05	15.80	16.56	15.63	16.41	17.19
3	11.76	12.35	12.94	13.52	14.20	14.87	15.29	16.05	16.82	15.88	16.67	17.47
4	11.91	12.51	13.10	13.70	14.39	15.07	15.48	16.25	17.03	16.08	16.88	17.69
5	12.08	12.68	13.29	13.89	14.58	15.28	15.70	16.49	17.27	16.31	17.13	17.94
6	12.25	12.86	13.48	14.09	14.79	15.50	15.93	16.73	17.52	16.54	17.37	18.19
7	12.40	13.02	13.64	14.26	14.97	15.69	16.12	16.93	17.73	16.74	17.58	18.41
8	12.56	13.19	13.82	14.44	15.16	15.88	16.33	17.15	17.96	16.96	17.81	18.66
9	12.73	13.37	14.00	14.64	15.37	16.10	16.55	17.38	18.21	17.19	18.05	18.91
10	12.90	13.55	14.19	14.84	15.58	16.32	16.77	17.61	18.45	17.42	18.29	19.16
11	13.08	13.73	14.39	15.04	15.79	16.54	17.00	17.85	18.70	17.66	18.54	19.43
12	13.21	13.87	14.53	15.19	15.95	16.71	17.17	18.03	18.89	17.83	18.72	19.61
13	13.39	14.06	14.73	15.40	16.17	16.94	17.41	18.28	19.15	18.08	18.98	19.89
14	13.54	14.22	14.89	15.57	16.35	17.13	17.60	18.48	19.36	18.28	19.19	20.11
15	13.72	14.41	15.09	15.78	16.57	17.36	17.84	18.73	19.62	18.52	19.45	20.37
16	13.89	14.58	15.28	15.97	16.77	17.57	18.06	18.96	19.87	18.75	19.69	20.63
17	14.03	14.73	15.43	16.13	16.94	17.74	18.24	19.15	20.06	18.94	19.89	20.83
18	14.21	14.92	15.63	16.34	17.16	17.97	18.47	19.39	20.32	19.18	20.14	21.10
19	14.35	15.07	15.79	16.50	17.33	18.15	18.66	19.59	20.53	19.37	20.34	21.31
20	14.53	15.26	15.98	16.71	17.55	18.38	18.89	19.83	20.78	19.62	20.60	21.58
21	14.69	15.42	16.16	16.89	17.73	18.58	19.10	20.06	21.01	19.83	20.82	21.81
22	14.86	15.60	16.35	17.09	17.94	18.80	19.32	20.29	21.25	20.06	21.06	22.07
23	15.02	15.77	16.52	17.27	18.13	19.00	19.53	20.51	21.48	20.28	21.29	22.31
24	15.19	15.95	16.71	17.47	18.34	19.22	19.75	20.74	21.73	20.51	21.54	22.56
25	15.35	16.12	16.89	17.65	18.53	19.42	19.96	20.96	21.96	20.72	21.76	22.79
26	15.50	16.28	17.05	17.83	18.72	19.61	20.15	21.16	22.17	20.93	21.98	23.02
27	15.67	16.45	17.24	18.02	18.92	19.82	20.37	21.39	22.41	21.15	22.21	23.27
28	15.85	16.64	17.44	18.23	19.14	20.05	20.61	21.64	22.67	21.40	22.47	23.54
29	16.02	16.82	17.62	18.42	19.34	20.26	20.83	21.87	22.91	21.63	22.71	23.79

Employees will receive their normal longevity progression for the 2012-13 school year and will be advanced an additional longevity step to compensate for any longevity progression not granted for the 2011-12 school year.

Any employee not receiving a salary increase due to longevity progression will receive a cash bonus equal to three percent (3%) of Step Zero of the employee's current salary lane. Any employee receiving this bonus will be paid one half of that bonus on his or her December 14, 2012 paycheck and the remainder on his or her June 14, 2013 paycheck. To qualify to receive the bonus payment on December 14, 2012, the employee must have worked at least 50 days prior to December 14, 2012 and be in a paid status during the pay period (November 16-29, 2012). To qualify to receive the bonus payment on June 14, 2013, the employee must have worked at least one-half the year plus one day and be in a paid status during the pay period (May 17 - June 1, 2013). There will be no proration of these bonuses for employees working less than a complete school year.